

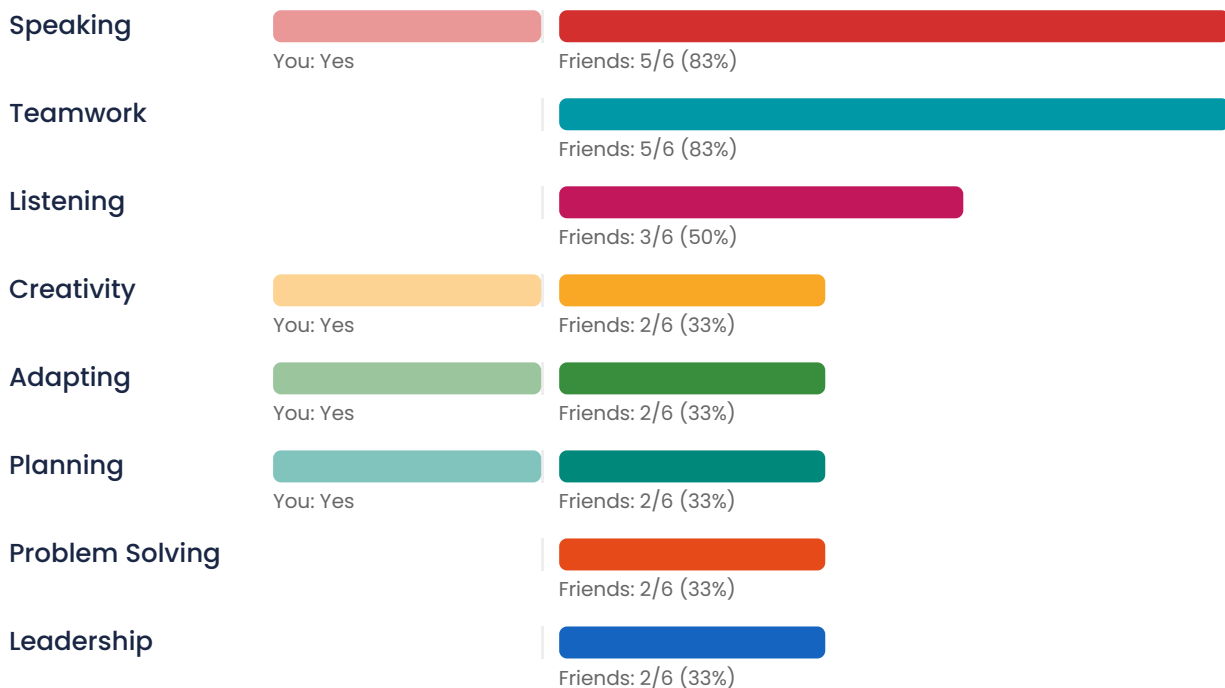


Skills Builder Universal Framework

Report for: Alex Thompson

6 friend responses · 16/05/2026

Self vs Friends Comparison



Your Johari Window

	YOU SELECTED IT	YOU DIDN'T SELECT IT
PEERS SELECTED	Open Area Speaking Creativity Adapting Planning Both you and your peers selected this. Your authentic signature strength — use it confidently and visibly.	★ Blind Spot Teamwork Listening Problem Solving Leadership Peers saw it before you did. Often where the most surprising — and most valuable — discoveries are.
PEERS DIDN'T SELECT	Hidden Strength You claimed it but peers didn't vote for it. Often a latent strength you haven't had the chance to demonstrate yet.	Unknown Not a signature strength right now. May be worth developing if it matters for your goals.

Rows: peers selected / didn't select · Columns: you selected / didn't select

Examples

Creativity

Your example

What was going on? What was going on? During my internship, I had to come up with a way to make "eco-friendly floor cleaner" interesting on Instagram.

What difference did this strength make? I created a "Day in the Life of a Spill" series that increased our follower count by 15% in two weeks.

Speaking

From: Maya Patel (co-worker)

What was going on? Alex had to present their Instagram campaign ideas to the senior directors who are very "old school."

What difference did this strength make? Alex spoke with such clarity and professional confidence that the directors approved a budget increase for social media on the spot.

Leadership

From: Marcus Wright (Fellow Student)

What was going on? At half-time during a losing game, morale was very low and the team was arguing.

What difference did this strength make? As Vice-Captain, Alex didn't shout; they gave clear, calm tactical instructions. We didn't win, but we played the second half with total unity.

Planning

From: Peter Chen (Fellow Student)

What was going on? We had three away games in one week and two drivers pulled out at the last minute.

What difference did this strength make? Alex re-organized the entire logistics schedule and carpools in two hours. We made every fixture on time and the team felt zero stress.

Adapting

From: James Vance (manager)

What was going on? We gave Alex a concept for an instagram post but his initial design didn't quite fit our brand voice. The team gave some fairly blunt "professional" feedback.

What difference did this strength make? Alex pivoted immediately, refined the graphics, and stayed positive. The final version was actually better than we had hoped for in our original brief.

Listening

From: Dr. Sarah Miller (Tutor)

What was going on? During a complex seminar on semiotics, Alex took in very dense peer feedback on their thesis proposal.

What difference did this strength make? Instead of being defensive, Alex synthesized the critique into a much tighter, more persuasive final paper that earned a First.

3sixty.me includes measures to help ensure the integrity of feedback. Each response is checked (as far as is reasonable) to prevent duplicate submissions within a 28-day period. After 28 days, respondents may be invited to submit fresh feedback, allowing you to track how your strengths are developing over time.

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